



HISTORY OF TRANSFORMATIVE SPACES

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 InVisibleParadigms.com

PARTNER ECOSYSTEM INCLUDES...

- Mediation and Conflict Resolution
- Anti-Opressive Strategic Planning
- Professional Coaching
- Inclusive Media and Marketing Strategies
- UX Accessibility Design
- HR Strategists
- and other practitioners of DEI and anti-oppression

INTERVIEWS

- KGNU Voices Radio
- Voyage Denver
- The Juncture Magazine
- The Loving Creative Pdocast

MISSION

In.Visible Paradigms is an anti-oppression organization that is committed to inform and transform white community members to better integrate themselves into the anti-oppression community, work, and movement.

SPEAKING ENGAGEMENTS

- *Panelist and Featured Speaker, "Redefining Equality: A Diversity & Inclusion Panel Discussion", American Institute for Graphic Arts, Denver, CO, May 2019*
- *Visiting Speaker, "Beyond the Women's March: Critical Allyship", House District 2 Community Denver, CO, March 2018*

CONFERENCES

- *Panel Speaker for Diversity Leadership Alliance, virtual, 2022*
- *"Beyond the Basics: White Allyship in Anti-Oppression", One Community Summit in Jefferson County*
- *Intersectionality Energizer Activity, New Leaders Council, Denver, CO, April 2019*
- *Panel Speaker, "Beyond the Women's March: Critical Allyship", House District 2 Community Meeting, Denver, CO, March 2018*

WORKSHOPS

- *"Embodied Presence: Leadership in Activism" by Platform for Women, virtual 2022*
- *"Non-Negotiables for White Allies" for Bakau Consulting Conference*
- *"101 Anti-Oppression Principles for Youth", Watershed School, Boulder, CO, April 2019*
- *Lead Facilitator, Intersectionality Energizer Activity, New Leaders Council, Denver, CO, April 2019*
- *Facilitator & Organizer, Four Community Forums with Womxn's March Denver, Denver, CO, November 2018 - January 2019*
- *Facilitator for Panel, "A Seat at the Table: Gentrification in Denver", Soul Stories, Aurora, CO, January 2019*



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PUBLICATIONS

- "Radical Reciprocity MOU" | Collaboration with Groundsheet Consulting, 2022
- "Best Practices for Clients Requesting EDI Support" | Collaboration with Elizabeth Franz, Nadia Ali and Sydney Jackson, 2022
- "You Can't Say That! Navigating discomfort and all the isms at the dinner table this holiday season" | Co-Written: Brenda Herrera Moreno and Noemi Jimenez , 2019
- "Op Ed: Everyone Belongs in Who-Ville" Westword | Co-Written with Leadership Team of Womxn's March Denver, 2018

VIRTUAL TOOLKIT

- Zoom meeting and webinar
- Loom recording and video orientation.
- Mentimeter.com
- Miro.com
- QuestionPro.com
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IN.VISIBLE PARADIGMS EXCLUSIVE SPACES

- "*Diving Deep to See Clear and Disrupt: An Anti-Racism workshop for White Allies, 2022*"
- "*Anti-Oppression Cohorts for White Allies, 2018 - present*"
- "*Self, Power and Activism*", 2019

COLLABORATIONS

- *Virtual Collaboration,"Unpacking Bias" with Impact Hub Boston & Impact Hub New York Metro, 2021*
- *Instagram LIVE, "Identity and Privilege" with Unconscious Bias Project, 2020*
- "*The Work Continues*" Being An Accomplice in the COVID Era with Regan Byrd Consulting, 2020